



Hyatt Regency Dearborn  
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Dearborn, MI 48126 USA

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August 22, 2012

Stephanie L. Beckhorn  
Manager, WIA Section  
Workforce Development Agency  
201 N. Washington Square, 5<sup>th</sup> Floor  
Lansing, Michigan 48913

John B. O'Reilly, Jr.  
Dearborn Mayor  
Dearborn City Hall  
13615 Michigan Avenue  
Dearborn, Michigan 48126

Re: WARN Notice - Hyatt Corporation

Dear Ms. Beckhorn and Mayor O'Reilly

Hyatt Corporation is providing the following information pursuant to the Federal Worker Adjustment and Retraining Notification Act of 1988 ("WARN Act") which requires employers to give notice to certain persons and government officials of a pending mass layoff or plant closing.

For years, Hyatt Corporation has operated the Hyatt Regency Dearborn hotel ("Hotel"). Hyatt Corporation, however, does not own the real estate or hotel building. This is to advise you that Hyatt Corporation soon will cease to operate the Hotel and will otherwise cease all its business operations at the location. As a result, Hyatt Corporation will be permanently laying off all its employees at the Hotel, located at 600 Town Center Dr., Dearborn, MI 48126-2793. The layoffs are scheduled to be effective on October 31, 2012.

A list of all affected employees and their respective job classifications is included as Attachment A. A list of all job classifications and the number of employees in each classification who will be affected is included as Attachment B.

Hyatt Corporation has no knowledge or control as to whether another company will take over operation of a hotel at this location. Moreover, if a new operator takes over, Hyatt Corporation does not know whether or to what extent the new operator will hire any of the existing employees.

Some of the affected employees are represented by UNITE HERE Local 24. The President of UNITE HERE Local 24 is Joe Daugherty, whose address is 300 River Place Drive, Suite 2700, Detroit Michigan 48207. Other affected employees are represented by International Union of Operating Engineers, Local 324 (IUOE). The Business Manager of IOUE Local 324 is John Hamilton, whose address is 500 Hulet Drive, Bloomfield Twp., MI 48302. Other affected employees are not represented by any union.

Employees not covered by a collective bargaining agreement do not have bumping rights. Although certain employees covered by a collective bargaining agreement would have bumping rights, no bumping rights will exist with Hyatt Corporation given the complete and permanent nature of the intended layoffs.

If further information is needed, please contact me at (313) 593-1234.

Very truly yours,



David French  
Director of Human Resources  
Hyatt Regency Dearborn